

As part of our commitment to sustainable procurement, and as a supplier to the NHS, Oxford BioSystems Ltd has prepared this Carbon Reduction Plan in accordance with the requirements of the previous PPN 06/21 and current PPN 006.

Emissions data were obtained for Scope 1 (direct emissions from assets under company control), Scope 2 (indirect emissions from purchased energy) and a subset of Scope 3 categories (indirect emissions from company activities). Carbon Neutral Britain Ltd was engaged by Oxford BioSystems Ltd to measure and calculate the organisation's total carbon footprint for the baseline and further reporting years.

### **Commitment to achieving Net Zero**

Oxford BioSystems is committed to achieving Net Zero emissions by 2050.

### **Baseline Emissions Footprint**

Emissions described cover operations by Oxford BioSystems Ltd, including all field-based staff.

Oxford Biosystems Ltd are a distribution partner, of manufacturers of diagnostic and research use products, operating within the UK and Republic of Ireland. The head office facility from which the sales order processing and distribution of goods are performed, and other managerial and administrative functions are undertaken, is located in Abingdon, Oxfordshire, UK.

### **Emissions Reporting 2022/2023**

<b>Baseline Year: 1<sup>st</sup> June 2022 – 31<sup>st</sup> May 2023</b>	
<b>Scope 1 - Mains Gas &amp; Refrigerant Gas Loss Scope 2 - Electricity Scope 3 - Business Stays, Business Travel, Staff Commuting, Staff Working from Home, Waste, Water Usage</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>3.47</b>
<b>Scope 2</b>	<b>1.91</b>
<b>Scope 3 (Included Sources)</b>	<b>39.04</b>
<b>Total Emissions</b>	<b>44.42</b>

**Emissions Reporting 2023/2024**

<b>Reporting Year: 1<sup>st</sup> June 2023 – 31<sup>st</sup> May 2024</b>	
<b>Scope 1 - Mains Gas &amp; Refrigerant Gass Loss Scope 2 - Electricity Scope 3 - Business Stays, Business Travel, Staff Commuting, Staff Working From Home, Waste, Water Usage</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>2.58</b>
<b>Scope 2</b>	<b>1.96</b>
<b>Scope 3 (Included Sources)</b>	<b>34.79</b>
<b>Total Emissions</b>	<b>39.34</b>

Oxford Biosystems Ltd has recorded a 11.4% reduction in overall reported emissions in 2023/2024 compared to the baseline year.

As a distributor, we depend on shipment and transport of goods from Europe, Asia and America. Emissions from upstream and downstream transport and distribution will be included in the next reporting year 2024/2025. As these emissions are difficult to directly eliminate, we will be working with our logistics partners to implement carbon reduction projects within these areas.

**Current Emissions Reporting 2024/2025**

<b>Reporting Year: 1<sup>st</sup> June 2024 – 31<sup>st</sup> May 2025</b>	
<b>Scope 1 - Mains Gas &amp; Refrigerant Gass Loss</b> <b>Scope 2 - Electricity</b> <b>Scope 3 - Business Stays, Business Travel, Staff Commuting, Staff Working From Home, Waste, Water Usage, Inbound Deliveries (upstream transportation) and Outbound Deliveries (downstream transportation).</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>3.29</b>
<b>Scope 2</b>	<b>1.95</b>
<b>Scope 3 (Included Sources)</b>	<b>48.56</b>
<b>Total Emissions</b>	<b>53.79</b>

Newly reported Inbound Deliveries and Outbound Deliveries are now included in Scope 3 for improved data collection to understand our full value chain footprint.

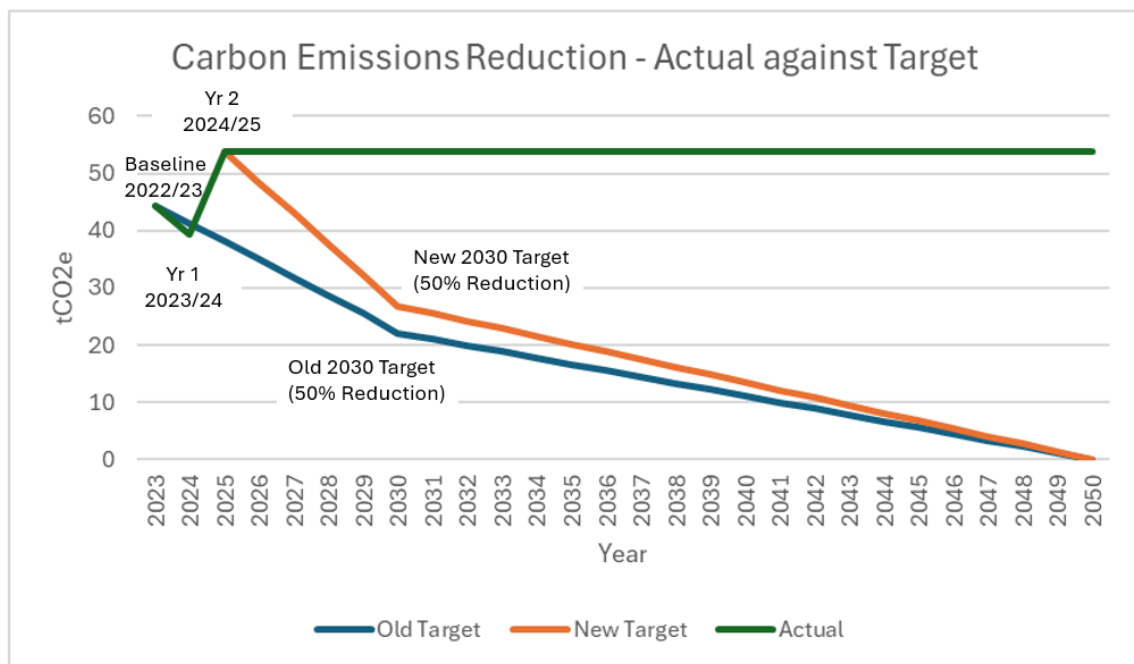
While total emissions appear to have increased, this is primarily due to a 40% increase in the accuracy of our Scope 3 emissions reporting rather than an increase in operational activity.

### Emissions Reduction Targets

In order to progress towards achieving Net Zero in 2050 we have adopted the following carbon reduction targets over the next four years. We project that carbon emissions will decrease to 32.27 tCO<sub>2</sub>e by 2029. This is a reduction of 40 %.

- reduce travel, both business travel and staff commuting, where possible. We project carbon emissions in scope 3 will decrease by 10%.
- work with our customers to optimise deliveries and with our logistics providers for energy efficient shipments. We project carbon emissions in scope 3 will decrease by 20%.
- we will move our head office activities to new, more energy-efficient premises. We project carbon emissions in scope 1 and 2 will decrease by 10%.

Progress against these targets:



### **Carbon Reduction Projects**

Carbon Reduction Initiatives underway:

- Decreasing business travel and business stays through increased video call meetings for internal and external meeting activities that do not require an in-person attendance.
- Improving efficiency of business travel through car sharing and encouraging the use of public transport.
- Decreasing staff commuting by identifying activities that can be undertaken working from home.
- Changes in emissions reporting scope to include inbound deliveries and outbound deliveries and working with our logistics providers, for more sustainable transport operations and energy efficient shipments.

Further measures to be implemented in the future:

- Implementation of renewable energy options at new head office premises.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with the previous PPN 06/21 and current PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the senior management team.



Fiona Alcock  
CEO  
September 2025